

# Annual Plan - St Mary's Beaudesert - 2021



## Vision

*To inspire future generations to lead hope filled lives of influence as witnesses to the Good News of Jesus Christ.*

## Mission

The community of St Mary's, inspired by the Mercy tradition, believes in an education that nurtures a child's academic and personal growth. We are a welcoming community that encourages service to others through living the gospel values of Jesus.  
*'We Belong, Grow and Serve in Christ'*

## Values



## Priorities

### Catholic identity

**Goal** – Advance the Enhancing Catholic Schools Identity Project using imaginative, intuitive and future oriented inclusive actions, while remaining faithful to the Catholic tradition

**Strategies** – Utilise senior staff teaching group to prioritise, shape and progress the project stages

**Success measures** – Engagement with community surveys providing base line evidence for future orientated actions, developed into a framework

### Learning and Teaching

**Goal** – Engage Prep to Year 2 students in rich, authentic literacy experiences to progress reading comprehension

**Strategies** – Build capacity within the community in the interconnected use of HYS, targeted planning, student feedback, guided by the principles of differentiation. Engage effectively in BCE's suite of online monitoring learning systems i.e. BI Tool

**Success measures** – Prep at 85%; Year 1 at 75%; Year 2 at 85 % at/or above BCE Benchmark reading levels

### Wellbeing

**Goal** – Improve student attendance through effective communication with student, parents and carers

**Strategies** – Provide information and initiatives that deepen understanding with stakeholders on the relationship between student attendance, progress and performance. Develop PB4L Response Cycle incorporating student voice linked to St Mary's Matrix

**Success measures** – 90% of students attending 90% of the time. Development of PB4L Response Cycle

### Our people

**Goal** – To nurture a positive culture of relationships and growth mindset that fosters the professionalism of our staff

**Strategies** – Continued staff professional development in Authentic Learning imperatives and BCE system initiatives, evidenced in individual and collective formation plans and activities

**Success measures** – Engagement in BCE's performance and development practices to ensure we successfully plan, manage, and achieve our St Mary's expectations and goals

### Diversity and inclusion

**Goal** – To embrace innovative, inclusive and reflective practices that inform our impact on learner progress and performance i.e. development of assessment capable learners

**Strategies** – Analyse regular cycles of data on a range of evidence (achievement, progress, attendance) to evaluate the impact of teaching on student progress and performance

**Success measures** – Improved datasets based on year level targets and identified priorities

### Organisational effectiveness

**Goal** – To build on the reputation of St Mary's in the Beaudesert and wider districts as a community strong in Purpose: Vision, Mission and Values

**Strategies** – Engage with BCE system initiatives, contemporary platforms and community stakeholders to promote St Mary's in the Scenic Rim community

**Success measures** – Increased enrolments - St Mary's story and purpose speaks to families